BCPS SCHOOL STAFF SURVEY 2022

run on 05/20/2022

surveys

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run on 05/20/2022

Custom Survey

1 survey(s) 12575 response(s)

225 school(s) included

Report Filters

School:
N/A

Ethnicity:
N/A

Experience:
N/A

Gender:
N/A

Role:
N/A

Tag:
N/A

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BCPS SCHOOL STAFF SURVEY 2022

Demographics

Number of Responses | Percentages of Total Responses

1. Gender

Male	2,026	16%
Female	9,505	77%
Other		0%
Prefer not to answer	811	7%

12377 respondents

2. Ethnicity

American Indian or Alaska Native		0%
Asian	4	2%
Black or African American	3,485	30%

Native Hawaiian or Other Pacific Islander	0%
White	6,186 53%
Multiracial	50 5%
Other	1,299 11%

11765 respondents

3. Role

Support Staff	2,073 16%
Teacher	8,863 70%
School Admin	1 2%
Other	1,418 11%

12575 respondents

4. Experience

1 - 3 years	1,807 14%
4 - 10 years	3,106 25%
11 - 20 years	3,688 29%
More than 20 years	3,974 32%

12575 respondents
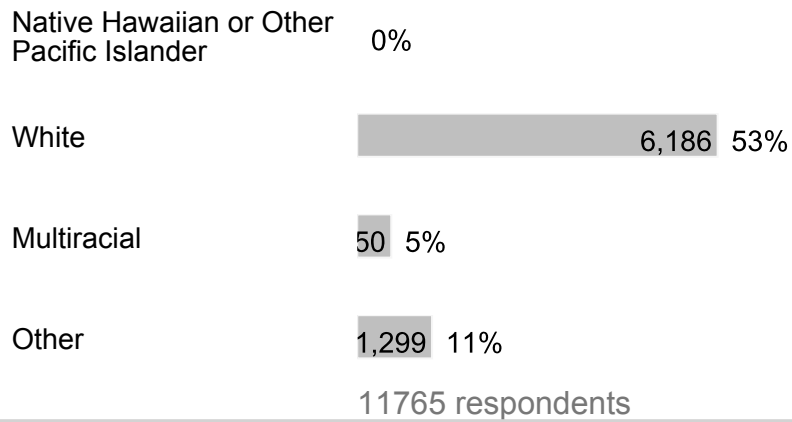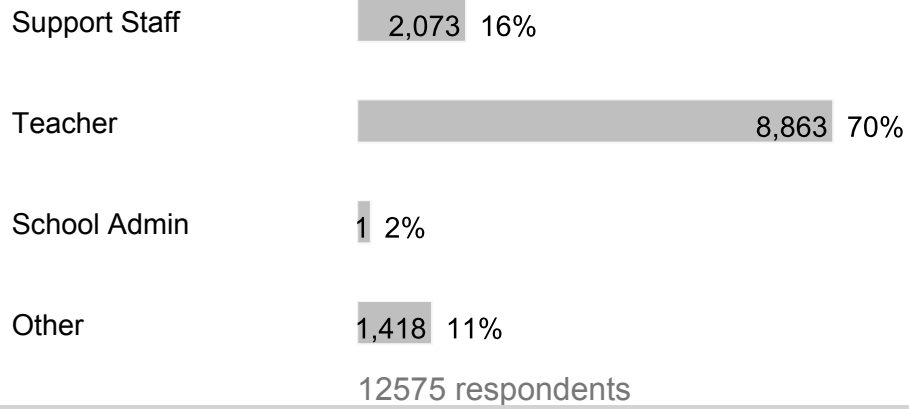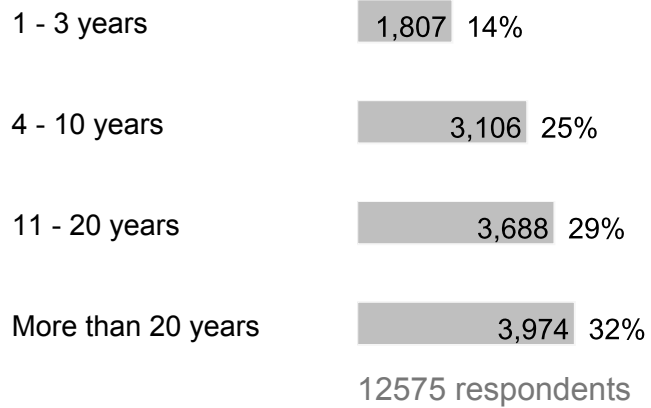
C. High Quality Instruction

1. Our school has a continuous improvement process.

Strongly Agree	4,616	37%
Agree	5,583	45%
Neutral	1,629	13%
Disagree	6	3%
Strongly Disagree	2	2%
N/A		1%

12516 respondents
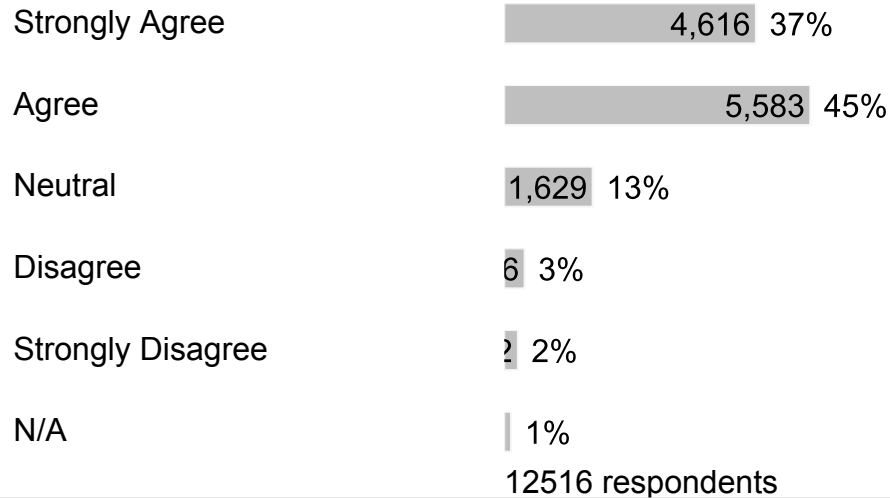
2. Our school's leaders expect staff members to hold all students to high academic standards.

Strongly Agree	5,743	46%
Agree	5,088	41%
Neutral	093	9%
Disagree	1	3%
Strongly Disagree	3	2%
N/A		1%

12519 respondents
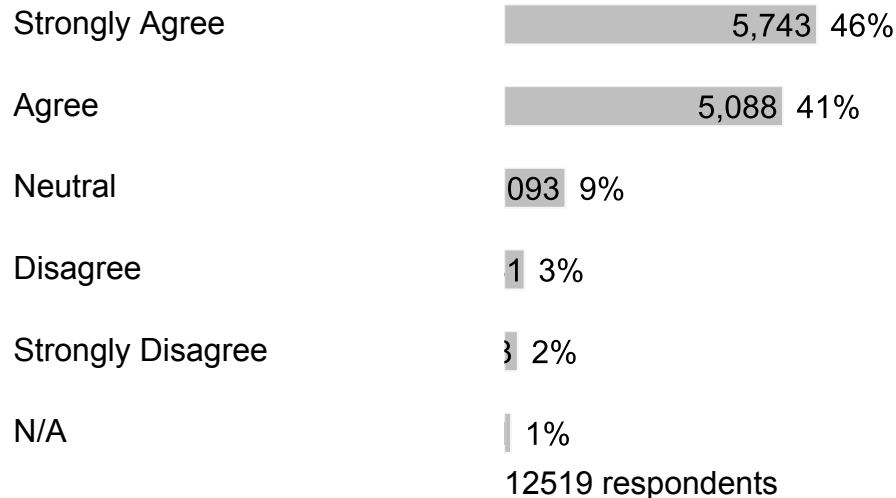
3. Our school's leaders hold themselves accountable for student learning.

Strongly Agree	4,751	38%

Agree	4,926	39%
Neutral	1,778	14%
Disagree	13	5%
Strongly Disagree	3	3%
N/A		1%
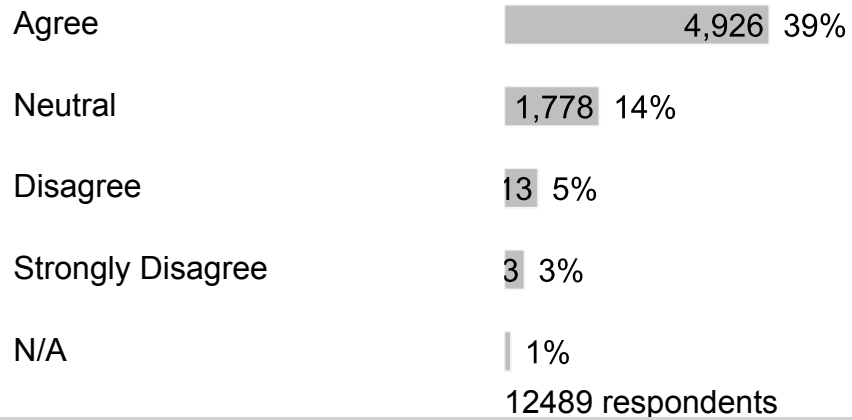
12489 respondents

4. Our school's leaders hold all staff members accountable for student learning.

Strongly Agree	5,351	43%
Agree	5,198	42%
Neutral	,240	10%
Disagree	1	3%
Strongly Disagree	3	2%
N/A		1%
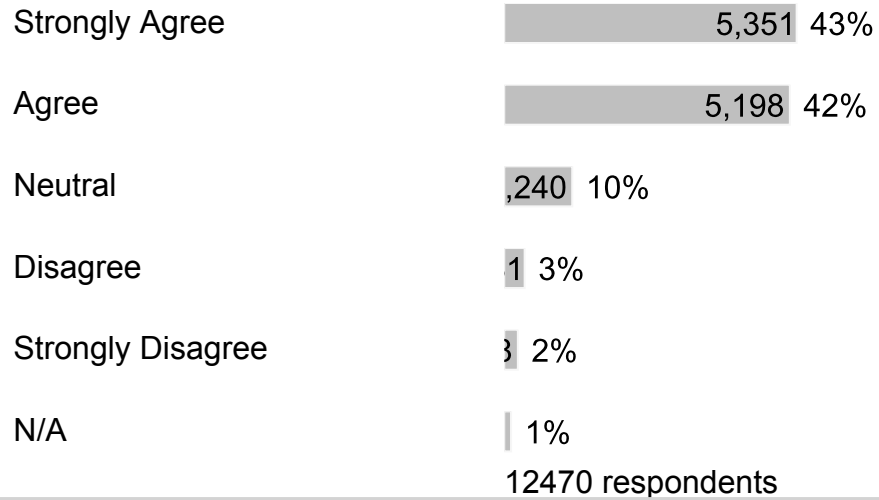
12470 respondents

5. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.

Strongly Agree	4,919	39%
Agree	5,391	43%
Neutral	,422	11%
Disagree	4	3%
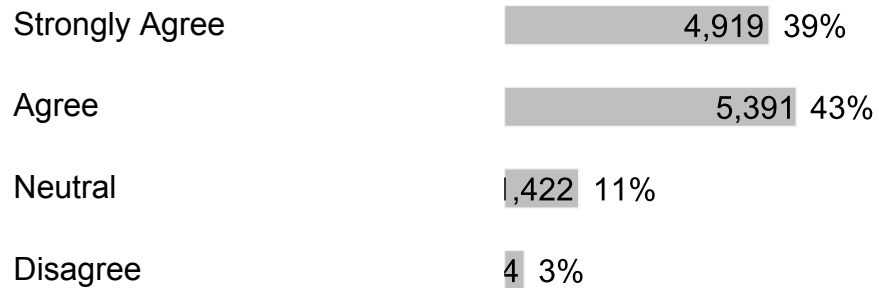
Strongly Disagree | 1%

N/A | 1%

12472 respondents

6. Teachers in our school use a variety of technologies as instructional resources.

Strongly Agree 5,439 44%

Agree 5,498 44%

Neutral 029 8%

Disagree 5 2%

Strongly Disagree | 1%

N/A | 1%

12470 respondents

7. Teachers in our school use multiple types of assessments to modify instruction.

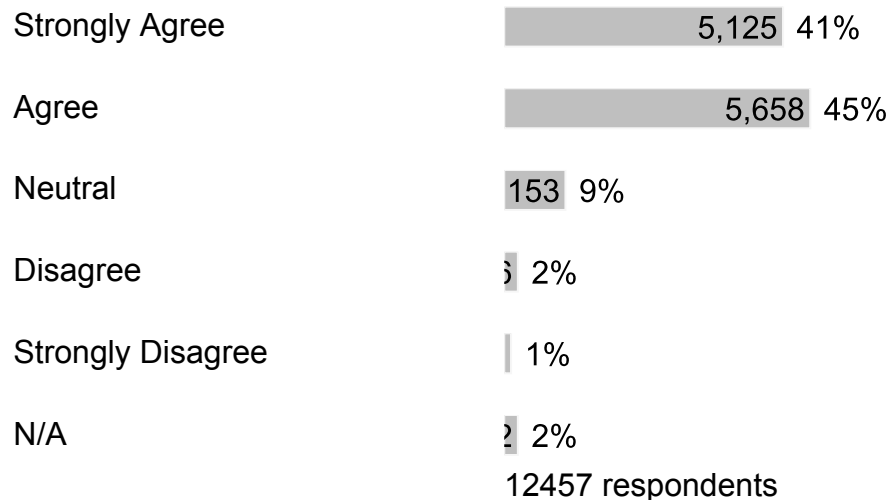Strongly Agree 4,921 39%

Agree 5,798 46%

Neutral ,240 10%

Disagree) 2%

Strongly Disagree | 1%

N/A 8 2%

12488 respondents

8. In our school, staff members use student data to address the unique learning needs of all students.

Strongly Agree	5,125	41%
Agree	5,658	45%
Neutral	153	9%
Disagree	5	2%
Strongly Disagree		1%
N/A	2	2%

12457 respondents

9. In our school, a formal process is in place to support new staff members in their professional practice.

Strongly Agree	4,034	32%
Agree	4,927	39%
Neutral	2,103	17%
Disagree	89	6%
Strongly Disagree	4	3%
N/A	9	3%
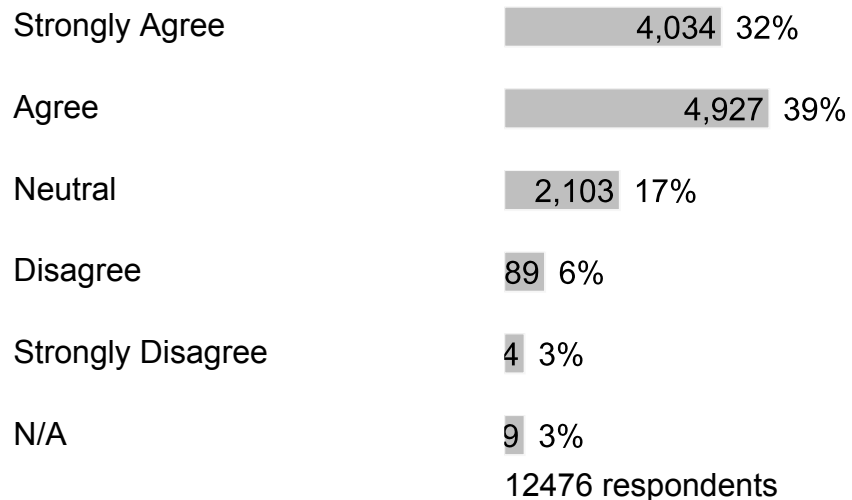
12476 respondents

10. Our school uses the results of student assessments to improve teaching and learning.

Strongly Agree	4,947	40%
Agree	5,669	45%
Neutral	1,312	11%

Disagree	2	2%
Strongly Disagree		1%
N/A		1%

12474 respondents

11. Our school provides teachers with sufficient instructional and informational resources.

Strongly Agree	4,291	34%
Agree	5,408	43%
Neutral	1,691	14%
Disagree	94	5%
Strongly Disagree	8	2%
N/A	5	2%

12472 respondents

12. Our school provides sufficient material resources to meet student needs.

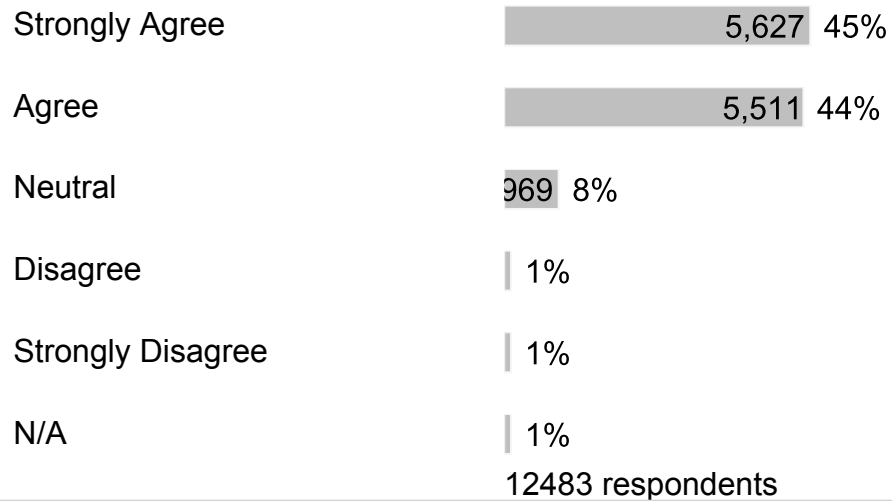| Strongly Agree | 4,101 | 33% |
Agree	5,403	43%
Neutral	1,763	14%
Disagree	49	6%
Strongly Disagree	8	2%
N/A		1%

12466 respondents

13. Our school uses data to monitor student progress.

Strongly Agree — 5,627 45%

Agree — 5,511 44%

Neutral — 969 8%

Disagree — 1%

Strongly Disagree — 1%

N/A — 1%

12483 respondents

14. Our school leaders monitor data related to student achievement.

Strongly Agree — 5,586 45%

Agree — 5,311 43%

Neutral — 110 9%

Disagree — 1%

Strongly Disagree — 1%

N/A — 1%
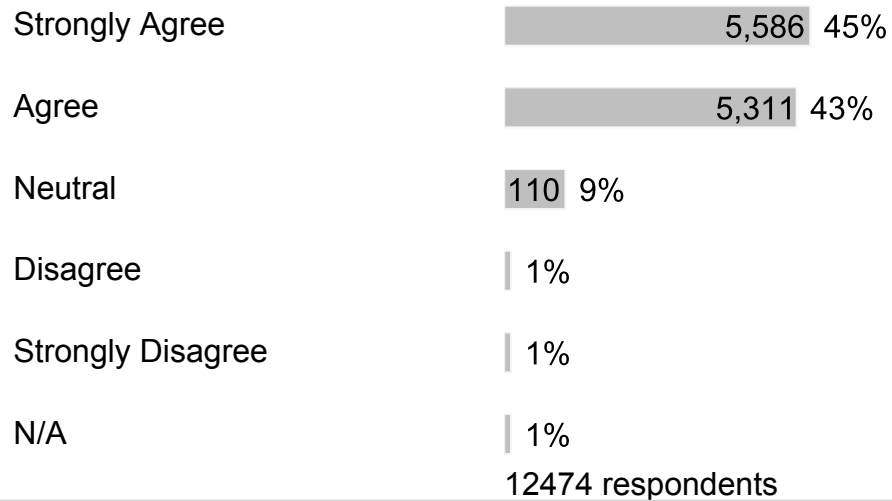
12474 respondents

15. Our school leaders monitor data related to school continuous improvement goals.

Strongly Agree — 5,290 42%

Agree — 5,331 43%

Neutral ,336 11%

Disagree ⌐ 2%

Strongly Disagree | 1%

N/A ⌐ 2%

12471 respondents

16. I participate in formal professional collaboration with my peers.

Strongly Agree 5,776 46%

Agree 4,958 40%

Neutral 919 7%

Disagree ⌐ 2%

Strongly Disagree | 1%

N/A 0 4%

12484 respondents

17. My school has a culture of high expectations.

Strongly Agree 5,173 41%

Agree 4,893 39%

Neutral 1,575 13%

Disagree 7 4%

Strongly Disagree) 2%

N/A | 1%

12489 respondents

18. My lessons provide opportunities for students to be actively engaged in their learning.

Strongly Agree — 5,925 47%

Agree — 4,464 36%

Neutral — 23 5%

Disagree — 0%

Strongly Disagree — 0%

N/A — 1,361 11%

12478 respondents

19. I structure lessons, tasks and activities that require students' use of digital tools for learning.

Strongly Agree — 5,080 41%

Agree — 4,508 36%

Neutral — 030 8%

Disagree — 1%

Strongly Disagree — 1%

N/A — 1,638 13%

12470 respondents

20. I use student achievement data to modify and adjust materials and lessons for my students.

Strongly Agree — 5,388 43%

Agree	4,654	37%
Neutral	72	6%
Disagree		0%
Strongly Disagree		0%
N/A	1,535	12%

12465 respondents

21. I use formative assessments to monitor student progress.

Strongly Agree	5,535	44%
Agree	4,487	36%
Neutral	92	6%
Disagree		0%
Strongly Disagree		0%
N/A	1,557	12%

12483 respondents

22. I participate in targeted professional learning activities designed to meet the individual needs of my students.

Strongly Agree	5,271	42%
Agree	4,905	39%
Neutral	895	7%
Disagree		1%

Strongly Disagree | 1%

N/A | 177 | 9%

12465 respondents

23. I receive formal training in the use of student assessment data.

Strongly Agree | 4,011 | 32%

Agree | 4,797 | 38%

Neutral | 1,683 | 13%

Disagree | 6 | 4%

Strongly Disagree | 8 | 2%

N/A | ,256 | 10%

12471 respondents

24. I receive feedback from my supervisor regarding my professional performance.

Strongly Agree | 5,648 | 45%

Agree | 5,041 | 40%

Neutral | 016 | 8%

Disagree | 1 | 2%

Strongly Disagree | 1%

N/A | 0 | 3%

12477 respondents
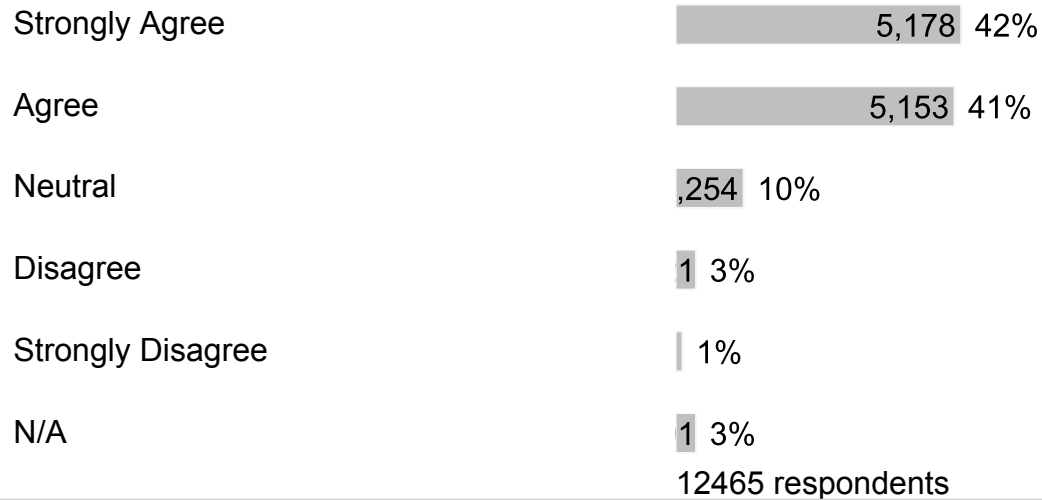
D. Safe & Supportive Environment

1. Our school treats staff with value, respect and compassion.

Strongly Agree	5,096	41%
Agree	4,790	38%
Neutral	1,539	12%
Disagree	39	5%
Strongly Disagree	8	3%
N/A		0%

12473 respondents

2. I am treated with respect by my colleagues.

Strongly Agree	5,721	46%
Agree	5,169	41%
Neutral	107	9%
Disagree	5	2%
Strongly Disagree		1%
N/A		0%

12493 respondents

3. Teachers in our school participate in collaborative learning communities across grade levels and/or content areas.

Strongly Agree	5,178 42%
Agree	5,153 41%
Neutral	,254 10%
Disagree	1 3%
Strongly Disagree	1%
N/A	1 3%

12465 respondents

4. My school provides an equitable and inclusive environment for staff.

Strongly Agree	5,012 40%
Agree	5,072 41%
Neutral	1,524 12%
Disagree	4 4%
Strongly Disagree	5 2%
N/A	1%
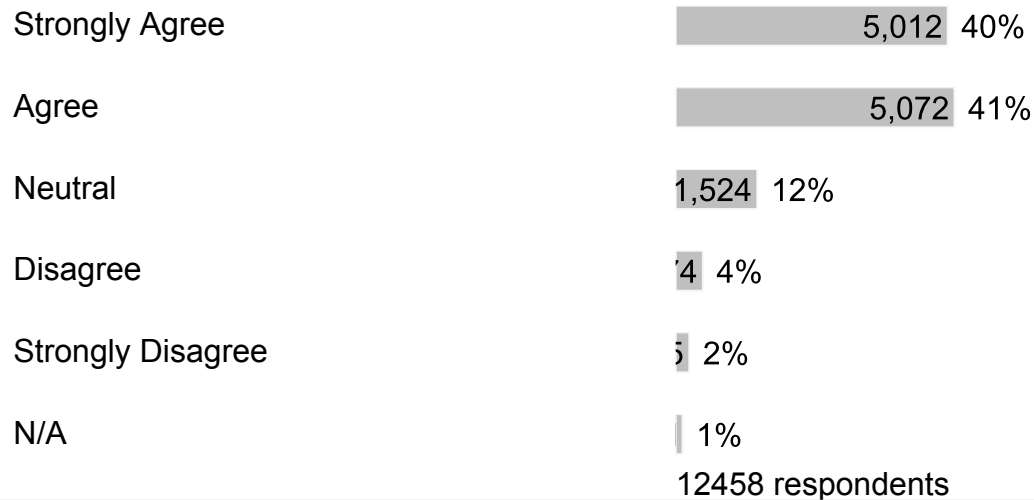
12458 respondents

5. In our school, related learning support services are provided for students based on their needs.

Strongly Agree	4,870 39%
Agree	5,586 45%
Neutral	,302 10%

Disagree	8	3%
Strongly Disagree		1%
N/A	5	2%

12429 respondents

6. In our school, a formal structure exists so that each student is well known by at least one adult advocate in the school who supports that student's educational experience.

Strongly Agree	4,637	37%
Agree	5,220	42%
Neutral	1,710	14%
Disagree	5	3%
Strongly Disagree		1%
N/A	9	3%

12445 respondents

7. Our school ensures staff members are trained in the use of data.

Strongly Agree	4,175	34%
Agree	5,419	44%
Neutral	1,844	15%
Disagree	3	4%
Strongly Disagree	7	2%
N/A	7	2%

8. In our school, staff members provide peer coaching to teachers.

Strongly Agree	4,106	33%
Agree	5,257	42%
Neutral	1,880	15%
Disagree	2	4%
Strongly Disagree	5	2%
N/A	1	4%

12442 respondents

9. In our school, staff members participate in continuous professional learning based on identified needs of the school.

Strongly Agree	4,623	37%
Agree	5,751	46%
Neutral	1,393	11%
Disagree	1	2%
Strongly Disagree		1%
N/A	5	2%

12444 respondents

10. I am provided with professional development opportunities that are relevant to my role.

Strongly Agree	4,752	38%
Agree	5,544	45%

Neutral   ,313 11%

Disagree   8 4%

Strongly Disagree   5 2%

N/A   1%

12442 respondents

11. Our school provides high quality student support services (e.g., counseling, referrals, educational, and career planning).

Strongly Agree   4,693 38%

Agree   5,178 42%

Neutral   1,633 13%

Disagree   5 4%

Strongly Disagree   8 2%

N/A   1%

12460 respondents

12. Our school ensures that students know who they can go to for help with their problem.

Strongly Agree   5,075 41%

Agree   5,555 45%

Neutral   ,241 10%

Disagree   ) 2%

Strongly Disagree   1%

N/A | 1%

12441 respondents

13. If I have a professional or personal problem, I know who I can talk to for help.

Strongly Agree | 5,170 41%

Agree | 5,172 41%

Neutral | ,286 10%

Disagree | 6 3%

Strongly Disagree | 1 3%

N/A | 1%

12463 respondents

14. The principal maintains a safe and secure school.

Strongly Agree | 6,104 49%

Agree | 4,540 36%

Neutral | 144 9%

Disagree | 9 3%

Strongly Disagree | 3 2%

N/A | 0%

12452 respondents

15. The assistant principal(s) maintains a safe and secure school.

Strongly Agree | 6,156 49%

Agree	4,586	37%
Neutral	113	9%
Disagree	4	3%
Strongly Disagree	)	2%
N/A		0%

12443 respondents

16. Our school maintains facilities that support student learning.

Strongly Agree	4,954	40%
Agree	5,461	44%
Neutral	,322	11%
Disagree	3	3%
Strongly Disagree	'	2%
N/A		1%

12447 respondents

17. Our school provides opportunities for students to participate in activities that interest them.

Strongly Agree	4,846	39%
Agree	5,413	44%
Neutral	1,436	12%
Disagree	9	3%

Strongly Disagree | 1%

N/A | 1%

12433 respondents

18. I would recommend my school to my friends and family.

Strongly Agree | 5,074 41%

Agree | 4,434 36%

Neutral | 1,878 15%

Disagree | 4 4%

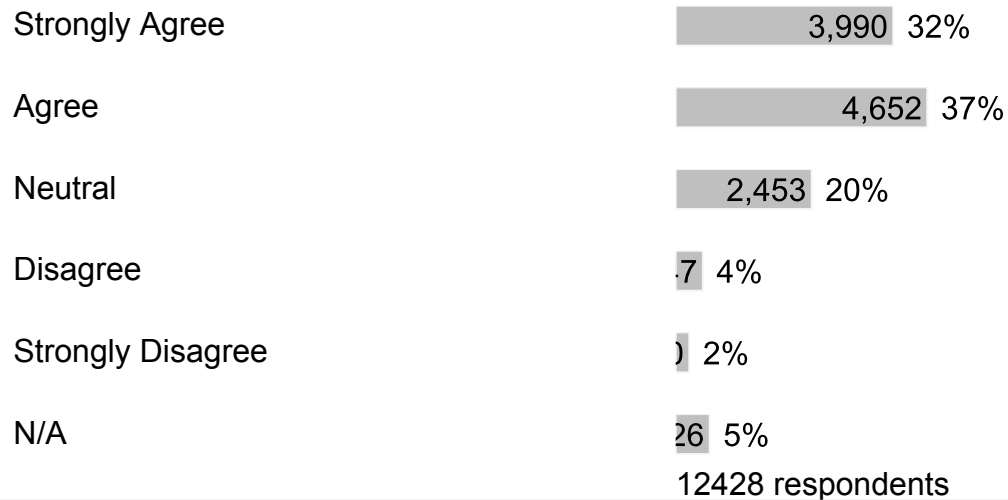Strongly Disagree | 4 3%

N/A | 1%

12453 respondents

19. Our school shares responsibility for student learning with its staff, parents and community members.

Strongly Agree | 4,593 37%

Agree | 5,405 43%

Neutral | 1,559 13%

Disagree | 0 4%

Strongly Disagree | 5 2%

N/A | 1%

12436 respondents

20. Our school has a family resource center and/or a staff member assigned to work with families.

Strongly Agree	4,065	33%
Agree	5,052	41%
Neutral	2,188	18%
Disagree	1	3%
Strongly Disagree		1%
N/A	3	4%
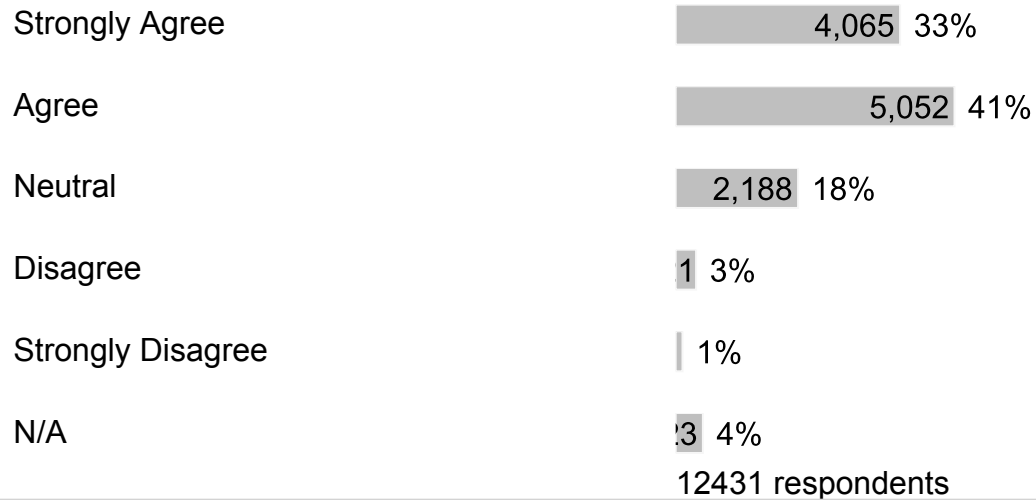
12431 respondents

21. Our school ensures the effective use of funds available through the budget, grants, awards, etc.

Strongly Agree	3,990	32%
Agree	4,652	37%
Neutral	2,453	20%
Disagree	7	4%
Strongly Disagree		2%
N/A	26	5%

12428 respondents

22. I enjoy eating food prepared by the cafeteria.

Strongly Agree	1,530	12%
Agree	2,225	18%
Neutral	2,707	22%

Disagree	1,435	12%
Strongly Disagree	1,626	13%
N/A	2,941	24%

12464 respondents

23. Families regularly participate in school involvement activities offered by our school.

Strongly Agree	3,054	25%
Agree	4,877	39%
Neutral	2,580	21%
Disagree	060	9%
Strongly Disagree	9	4%
N/A	1	4%

12451 respondents

24. Our school implements changes based on the feedback from staff.

Strongly Agree	2,942	24%
Agree	4,787	38%
Neutral	2,852	23%
Disagree	004	8%
Strongly Disagree	78	5%
N/A	0	2%

12453 respondents

E. Effective Communication

1. Teachers keep parents informed regularly about how their child is being graded.

Strongly Agree	4,655	37%
Agree	5,704	46%
Neutral	,257	10%
Disagree		1%
Strongly Disagree		1%
N/A	77	5%
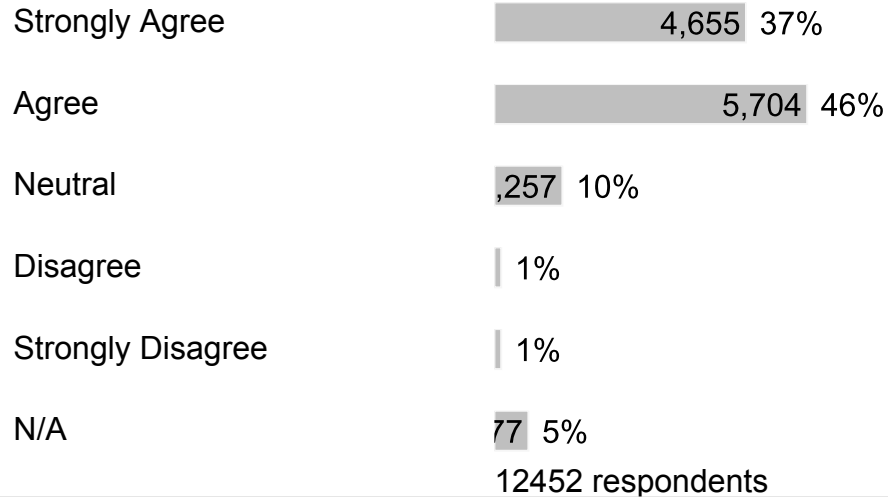
12452 respondents

2. I help parents to understand their child's progress.

Strongly Agree	5,418	43%
Agree	4,871	39%
Neutral	59	6%
Disagree		0%
Strongly Disagree		0%
N/A	,313	11%
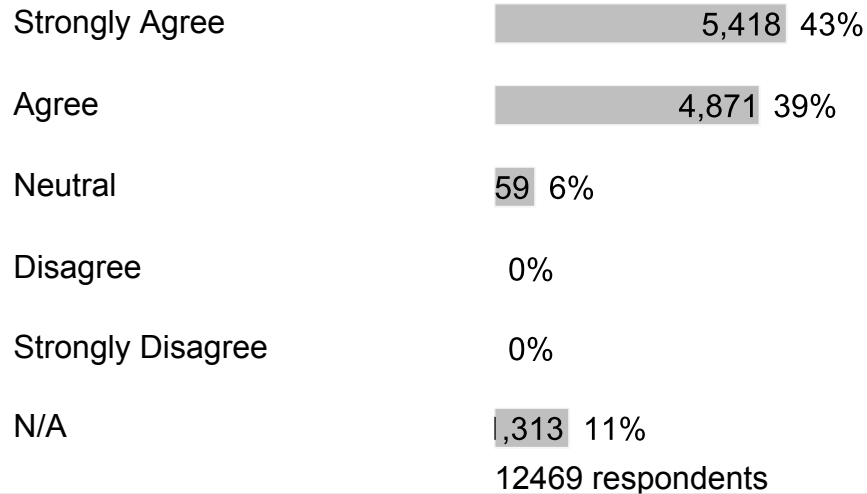
12469 respondents

3. I provide students with timely feedback about their learning.

Strongly Agree	5,558	45%

Agree   4,759   38%

Neutral   45   5%

Disagree   0%

Strongly Disagree   0%

N/A   ,415   11%

12463 respondents

4. Most teachers report student progress in easy to understand language.

Strongly Agree   4,711   38%

Agree   5,686   46%

Neutral   122   9%

Disagree   1%

Strongly Disagree   0%

N/A   86   6%

12460 respondents

5. I communicate information in ways that are easy for all families to understand.

Strongly Agree   5,671   46%

Agree   5,159   41%

Neutral   09   5%

Disagree   0%

Strongly Disagree   0%

N/A   949 8%
                                12454 respondents

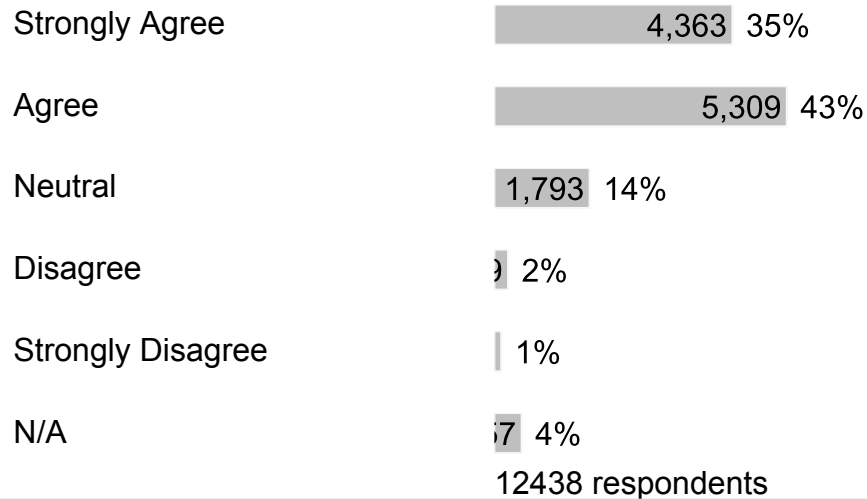**6. I schedule conferences to share student learning progress with families.**

Strongly Agree   4,729 38%

Agree   4,301 35%

Neutral   ,234 10%
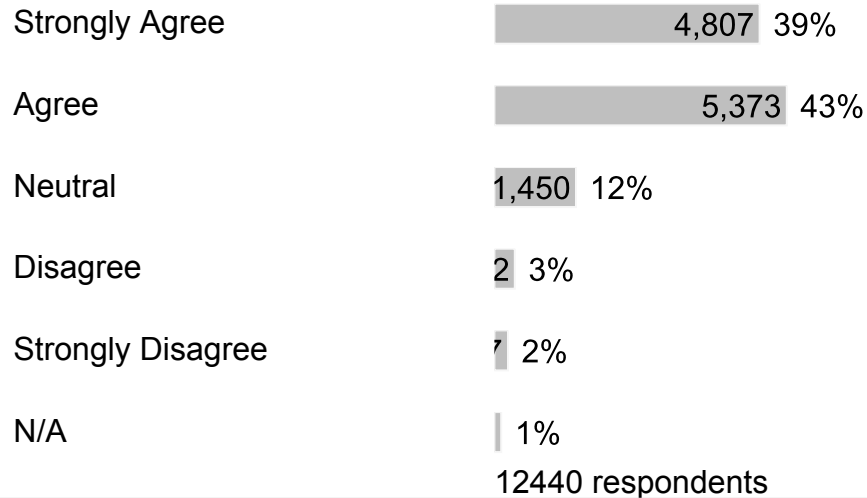
Disagree   } 2%

Strongly Disagree | 1%

N/A   1,923 15%
                                12464 respondents

7. Our school provides opportunities for stakeholders to be involved through the School Advisory Forum (SAF).

Strongly Agree   4,783 38%

Agree   5,034 40%

Neutral   1,521 12%
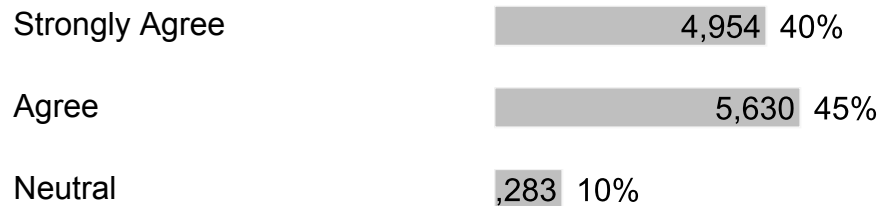
Disagree | 1%

Strongly Disagree | 1%

N/A   921 7%
                                12433 respondents

8. Our school's leaders ensure staff members use supervisory feedback to improve student learning.

Strongly Agree	4,363	35%
Agree	5,309	43%
Neutral	1,793	14%
Disagree	)	2%
Strongly Disagree		1%
N/A	;7	4%

12438 respondents

9. Our school communicates well about its goals and activities.

Strongly Agree	4,807	39%
Agree	5,373	43%
Neutral	1,450	12%
Disagree	2	3%
Strongly Disagree	7	2%
N/A		1%

12440 respondents

10. Our school communicates information in ways that are easy for families to understand.

Strongly Agree	4,954	40%
Agree	5,630	45%
Neutral	,283	10%

Disagree		2%
Strongly Disagree		1%
N/A		2%

12433 respondents

11. Most teachers regularly post information online or send home a newsletter.

Strongly Agree	3,773	30%
Agree	4,794	39%
Neutral	2,338	19%
Disagree	7	4%
Strongly Disagree		1%
N/A	937	8%

12439 respondents

12. I regularly post information online or send home a newsletter.

Strongly Agree	4,103	33%
Agree	3,997	32%
Neutral	1,655	13%
Disagree	57	5%
Strongly Disagree		1%
N/A	1,986	16%

12458 respondents

13. Our school asks families for their ideas on the best way to communicate school-related information.

Strongly Agree	3,362	27%
Agree	4,641	37%
Neutral	2,826	23%
Disagree	4	4%
Strongly Disagree	0	2%
N/A	939	8%
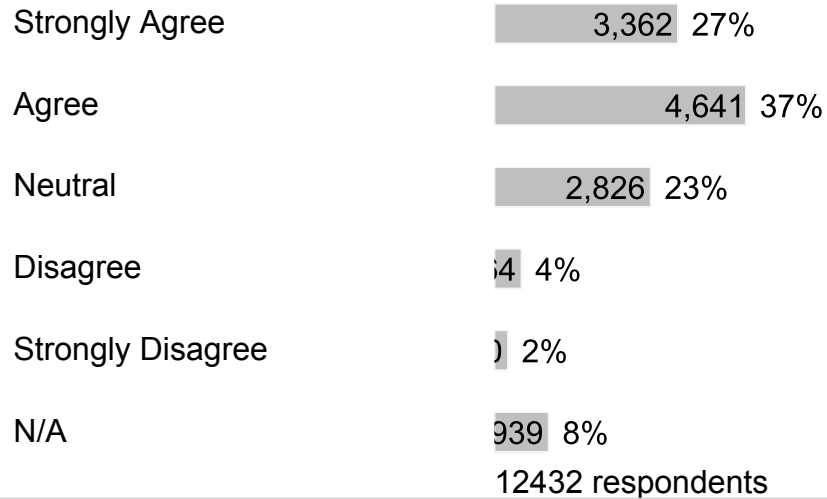
12432 respondents

14. I ask families for their ideas on the best way to communicate school-related information.

Strongly Agree	3,298	27%
Agree	4,412	35%
Neutral	2,244	18%
Disagree	9	4%
Strongly Disagree		1%
N/A	1,779	14%
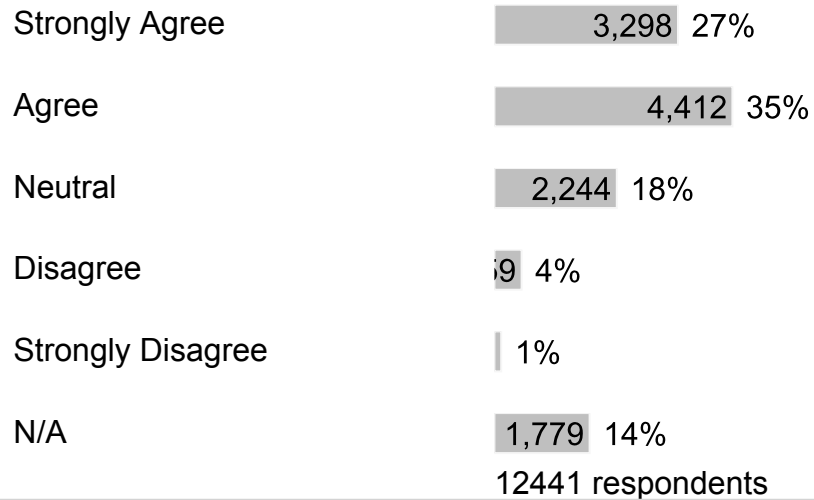
12441 respondents

15. I am accessible via e-mails, texts, phone calls, or personal visits.

Strongly Agree	7,139	57%
Agree	4,238	34%

Neutral   76 5%

Disagree   0%

Strongly Disagree   0%

N/A   2 3%

12484 respondents

F. Additional Information

1. What else would you like to tell us?

Free form text answers are available in the exported CSV report

surveys

Custom Survey

1 survey(s) 12575 response(s)
225 school(s) included

Appendix

Schools

Broward County Public Schools
Park Trails Elementary School
Sunshine Elementary School
Liberty Elementary School
Colbert Elementary Magnet School
Pasadena Lakes Elementary School
Lloyd Estates Elementary School
Coconut Palm Elementary School
Larkdale Elementary School
Embassy Creek Elementary School
Park Ridge Elementary School
Plantation Elementary School
The Quest Center
Norcrest Elementary School
Welleby Elementary School
Endeavour Primary Learning Center
Driftwood Middle School
Pompano Beach Elementary School
Nova Middle School
Fairway Elementary School
Lanier-James Education Center
Harbordale Elementary School
Pine Ridge Education Center
College Academy at Broward College
Westglades Middle School
Coral Cove Elementary School
Mary M. Bethune Elementary School
Charles Drew Elementary Magnet School
Northeast High School
Banyan Elementary School
Hollywood Hills Elementary School

Stoneman Douglas High School
Palmview Elementary School
Floranada Elementary School
Park Lakes Elementary School
Country Isles Elementary School
Pines Lakes Elementary School
Sunset Lakes Elementary School
Deerfield Beach Elementary School
Orange Brook Elementary School
Dave Thomas Education Center
Palm Cove Elementary School
Piper High School
Coral Springs Middle School
Apollo Middle School
Eagle Point Elementary School
Lakeside Elementary School
Wingate Oaks Center
Pompano Beach High School
Crystal Lake Middle School
Morrow Elementary School
Sandpiper Elementary School
Plantation Middle School
Boulevard Heights Elementary School
Wilton Manors Elementary School
Eagle Ridge Elementary School
Hollywood Park Elementary School
Monarch High School
Country Hills Elementary School
Cresthaven Elementary School
Oakland Park Elementary School
Cypress Elementary School
Atlantic Technical College & Technical High School
Broadview Elementary School
James S. Hunt Elementary School
Watkins Elementary School
Nob Hill Elementary School
Ramblewood Middle School
Tradewinds Elementary School
Village Elementary School
Coconut Creek High School
South Plantation High School
Tamarac Elementary School
Sheridan Technical High School

Coral Glades High School
Pompano Beach Middle School
Ramblewood Elementary School
Stirling Elementary School
Nova Dwight D. Eisenhower Elementary School
Silver Ridge Elementary School
Miramar Elementary School
Western High School
Plantation High School
Collins Elementary School
Plantation Park Elementary School
Driftwood Elementary School
Cypress Bay High School
Indian Ridge Middle School
Attucks Middle School
Rickards Middle School
Castle Hill Elementary School
Fox Trail Elementary School
Whiddon-Rogers Education Center
Atlantic West Elementary School
Hollywood Central Elementary School
Silver Lakes Elementary School
North Side Elementary School
Margate Middle School
Dolphin Bay Elementary School
Horizon Elementary School
Sawgrass Elementary School
Davie Elementary School
Silver Palms Elementary School
Meadowbrook Elementary School
Bair Middle School
Nova High School
Glades Middle School
Sea Castle Elementary School
Coral Springs High School
Walter C. Young Middle School
South Broward High School
Seagull Alternative High School
Cypress Run Education Center
Indian Trace Elementary School
Lake Forest Elementary School
Walker Elementary School
Rock Island Elementary School

Griffin Elementary School
Stephen Foster Elementary School
Virginia Shuman Young Elementary School
Silver Shores Elementary School
New Renaissance Middle School
Sunland Park Academy
Parkside Elementary School
William T. McFatter Technical College
Pinewood Elementary School
Silver Lakes Middle School
Lyons Creek Middle School
McNab Elementary School
Croissant Park Elementary School
Riverside Elementary School
Millennium Middle School
Cooper City High School
Panther Run Elementary School
Margate Elementary School
Sanders Park Elementary Magnet School
Riverglades Elementary School
New River Middle School
North Lauderdale Elementary School
Martin Luther King Elementary School
J. P. Taravella High School
Tropical Elementary
William Dandy Middle School
Nova Blanche Forman Elementary School
Broward Estates Elementary School
North Andrews Gardens Elementary School of the Arts
West Hollywood Elementary School
Winston Park Elementary School
Riverland Elementary School
McNicol Middle School
Coral Park Elementary School
Bennett Elementary School
Chapel Trail Elementary School
Tedder Elementary School
Gator Run Elementary School
Lauderdale Lakes Middle School
Oriole Elementary School
Cross Creek School
Robert C. Markham Elementary School
Henry D. Perry Educational Center

Oakridge Elementary School
Peters Elementary School
Deerfield Park Elementary School
McArthur High School
Pioneer Middle School
Flamingo Elementary School
Whispering Pines School
Charles W. Flanagan High School
Fort Lauderdale High School
Maplewood Elementary School
Blanche Ely High School
Bright Horizons School
Pembroke Pines Elementary School
Sawgrass Springs Middle School
Stranahan High School
Bayview Elementary School
Hawkes Bluff Elementary School
Cooper City Elementary School
Olsen Middle School
Seminole Middle School
Manatee Bay Elementary School
Hollywood Hills High School
Royal Palm Elementary School
Deerfield Beach Middle School
Parkway Middle School of the Arts
Everglades Elementary School
Thurgood Marshall Elementary School
Boyd H. Anderson High School
Gulfstream Academy of Hallandale Beach
Central Park Elementary School
Coconut Creek Elementary School
Westchester Elementary School
Lauderhill 6-12
Broward Virtual Education
Mirror Lake Elementary School
Dania Elementary School
Deerfield Beach High School
Dillard Elementary School
Sheridan Hills Elementary School
Challenger Elementary School
Sheridan Park Elementary School
Hallandale All Magnet High School
Falcon Cove Middle School

Westwood Heights Elementary School
Park Springs Elementary School
Tequesta Trace Middle School
Miramar High School
Annabel C. Perry Elementary School
Sunrise Middle School
Westpine Middle School
Pines Middle School
North Fork Elementary School
Forest Glen Middle School
Everglades High School
Forest Hills Elementary School
Quiet Waters Elementary School
Dillard High School
Lauderhill Paul Turner Elementary School
Coral Springs Elementary School
Silver Trail Middle School
Pembroke Lakes Elementary School
West Broward High School
Discovery Elementary School
Heron Heights Elementary School
Beachside Montessori Village Elementary